



Infirmary Health Nurse Residency Program

Program Details

The nurse residency program is a paid 12 month program that consists of a 10 - 12 week comprehensive orientation component followed by monthly continued education. Participants will obtain acute care nursing experience, as well as become familiar with Infirmary Health's nursing goals, policies, procedures and protocols to assist them in providing quality and safe care for our patients.

The program consists of

- Expert led lecture/presentations
- Skills lab education and checkoffs
- High-fidelity simulation training
- Unit based clinical orientation with a preceptor
- Online Healthstream computer education

Nurse residents hired into specialty areas will receive additional focused education and training related to their specialty track.

Nurse residents are paid at the new graduate hourly rate throughout the program. The goal is to help new nurses feel more comfortable, confident and more competent in providing care for our patients after completion of a detailed, comprehensive orientation.

Residency programs are scheduled in January, June and September.

Eligibility Requirements

To be eligible for the nurse residency program, you must have a temporary or permanent Alabama nursing license. You may apply for consideration prior to graduation and taking the NCLEX. Attendance to all classes throughout the program is required.

Hurst Review

As a new graduate employee of Infirmary Health, you will be eligible for an on-site instructor led review for the NCLEX from Hurst Review Services, Inc. This three-day review will prepare you for success in obtaining your registered nurse state license. Dates are coordinated with graduation and prior to the start of the residency program. Hurst Review is also provided, at no cost, to those who have accepted a position at Infirmary Health

Participating Hospitals

Mobile Infirmary
Long Term Acute Care Hospital (LTACH)
North Baldwin Infirmary
Thomas Hospital

Apply

Visit infirmaryhealth.org/careers

For questions, contact Tricia Lafferty, nurse residency program director at 251-435-2498 or tricia.lafferty@infirmaryhealth.org.



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