Notice of Rights under Federal Conscience and Nondiscrimination Laws Title VI

Infirmary Health complies with applicable Federal health care conscience protection statutes, including:

- the Church Amendments, 42 U.S.C. 300a–7;
- the Coats-Snowe Amendment, section 245 of the Public Health Service Act, 42 U.S.C. 238n;
- the Weldon Amendment, e.g., Consolidated Appropriations Act, 2023, Public Law 117–328, div. H, title V General Provisions, section 507(d)(1) (Dec. 29, 2022);
- Sections 1303(b)(1)(A), (b)(4), and (c)(2)(A), and 1411(b)(5)(A), and 1553 of the ACA, 42 U.S.C. 18023(b)(1)(A), (b)(4), and (c)(2)(A), 18081(b)(5)(A), and 18113;
- certain Medicare and Medicaid provisions, 42 U.S.C. 1320a–1(h), 1320c–11, 1395i–5, 1395w–22(j)(3)(B), 1395x(e), 1395x(y)(1), 1395cc(f), 1396a(a), 1396a(w)(3), 1396u–2(b)(3)(B), 1397j–1(b), and 14406;

You may have rights as a provider, patient, or other individual under these Federal statutes, which prohibit coercion or other discrimination on the basis of conscience, whether based on religious beliefs or moral convictions, in certain circumstances.

If you believe that Infirmary Health has violated any of these provisions, you may file a complaint with the Infirmary Health Corporate Compliance Office and/or the U.S. Department of Health and Human Services, Office for Civil Rights:

**Corporate Compliance**
P.O. Box 2226
Mobile, AL 36652
Email: Compliance@infirmaryhealth.org
Phone: 1-800-431-2590 or 251-435-2600

**U.S. Department of Health and Human Services**
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201
Email: ocrmail@hhs.gov
Phone: 1–800–368–1019, 800–537–7697 (TDD)